



The Master's Program in Emergency and Disaster Management (M.DM) at Tel Aviv University – Internship Booklet 2025-2026

Organizations:

HIAS Israel.....	2
IsraAid.....	4
Monday.com	6
Sunrise Israel	9
ACCESS ISRAEL.....	11
Eye to Eye.....	13
Engineers Without Borders.....	15

HIAS Israel



HIAS protects and supports refugees to build new lives and reunite with family members in safety and freedom. In Israel, HIAS plays a critical role in helping refugees secure legal status, the first step toward regaining control and stability in their lives. HIAS also assists refugees with access to social rights and services, facilitates resettlement, and works closely with the private sector to provide pro bono legal support for refugees. In addition, HIAS advocates for a fair asylum system and offers higher education support to Jewish immigrants coming to Israel.

www.hias.org.il

Global HIAS website: www.hias.org

Internship Details:

- The internship days and hours will be flexible.
- The internship will be mainly remote, with occasional meetings at the office or accompaniment to Ministry of Interior interviews.

Responsibilities:

- The internship may include the following activities, depending on the programmatic needs and policy developments at the start of the internship:
 - Accompanying asylum seekers to RSD (Refugee Status Determination) interviews at the Ministry of Interior. This would require preparation for the interview and may take up to several hours at the Ministry of Interior offices, with the client. During the interview, the accompanying student would write down an interview protocol and may be asked to help prepare written arguments following the interview. Before starting this activity the student would receive training from our legal team. This activity would only be relevant when legal aid program clients are summoned to interviews.
 - Research to support the development of new programmatic interventions, including alternative pathways to resettlement, economic mobility, and economic inclusion projects.

- Conducting research to support cases represented by the HIAS Israel legal aid program. This can include research about the situation in the country of origin, as well as comparative research of other asylum systems.

Skills and Requirements:

- Ability to work independently
- Outstanding written and verbal communications skills and overall ability to be clear and concise
- Excellent research skills and analytical thinking
- Demonstrated understanding of refugee and humanitarian work; past experience working with refugees – an asset.
- Fluency in English and Hebrew

Preliminary Assignment:

We would like to receive a CV and cover letter explaining why the candidate would like to intern at HIAS Israel. We would also appreciate seeing a recent writing sample in English.



IsraAID- Vision and Mission

Founded in 2001, IsraAID is an Israel-based, international, non-governmental organization. Since its inception, IsraAID has worked in emergency and long-term development settings in 55+ countries. Our vision is a world where vulnerable, disaster-affected communities have the strength, support, and opportunities they need to recover from humanitarian crises and build a more resilient future.

As such, our mission is to support people affected by humanitarian crises. We partner with local communities around the world to provide urgent aid, assist recovery, and reduce the risk of future disasters. IsraAID is focused on building individual and communal resilience through genuine collaboration with disaster-affected populations, bolstered by our wide range of professional expertise. Our added value is also rooted in our agility. Our Israeli roots helped us cultivate our can-do culture, toward placing the future first.

Interning with IsraAID

The Disaster Management Program at Tel Aviv University is a long-term partner to IsraAID, and together we offer a wonderful internship opportunity. *Interested Students can intern in one of 4 departments at IsraAID's HQ (located in the center of Tel Aviv):*

1. **The Programs Department:** This department is at the heart of the Humanitarian action, directly managing all field operations [Emergency and long term] and providing our teams worldwide technical support in the four sectors we work in: WASH [Water Sanitation Hygiene], Psychosocial, Education, and Health. The Programs team also supports all Monitoring & Evaluations activities.
2. **Development-Communications:** This department is focused on Development [Fundraising, institutional donors and private, donors' outreach and engagement] and Communications [Social presence and awareness, PR materials, reports, and social media].
3. **Finance:** This department supports all Country Offices in building and monitoring their budgets, as well as focusing on compliance, procurement, and legal support. The department is also an important partner to any donor report, from the financial aspect.
4. **Human Resources:** This department provides support to all Country Offices in all HR aspects [recruitment, employee life cycle, Learning & Development, Manager support, etc.]. The team is also working on cross-cutting projects like the Emotional Support program, the organizational Learning platform, compensation, benefits, etc.

Intern's experience

Every intern will be working with a supervisor, who will mentor them and monitor their progress on pre-agreed goals. We see our interns as full members of the HQ team. As such they will work through an IsraAID email account, will get access to relevant materials and folders, and will be invited to meetings, gatherings, and other forums.

***The internship is based in HQ, but we strive to offer short deployment opportunities*

Attendance

The duration of the internship for two academic semesters – October 2025 to June 2026. The weekly framework is of 8 hours, split into two 4-hours office days.

*** Due to the nature of work, especially in active emergencies, interns might be asked to expand the framework from time to time.*

Screening process

We hope you will find the potential internship with IsraAID interesting and desired.

Relevant applicants will be invited to a preliminary Zoom meeting, in which we will give a brief on IsraAID and the program. Those who choose to continue will be asked to submit a short written assignment and will be interviewed online by IsraAID's representative from the designated department and the HR department.

WE HOPE TO SEE YOU JOINING US SOON!

The IsraAID Team



As part of the monday.com Foundation, the monday.com [Emergency Response Team \(ERT\)](#) partners with the humanitarian aid sector to enhance and scale its core disaster response operations and impact by providing digital emergency products and pro bono technical expertise during the preparedness, disaster, and recovery stages.

Founded in 2021, The ERT's mission is to empower emergency response efforts worldwide by providing innovative digital tools and collaborative platforms that enhance coordination, communication, and resource management during and before crises. The ERT operated in over 34 countries, in 50+ global disasters and supported hundreds of organizations to date.

Available positions:

1. Digital Marketing & Social Media Intern

Role Overview

Help raise awareness of monday ERT's mission by creating engaging digital content and growing our online presence. You'll work on social media campaigns, newsletters, and creative storytelling that connect with the aid and emergency response community.

Key Responsibilities

- Assist in planning and executing digital marketing strategies across social media, website, and email.

- Create and optimize engaging content (posts, visuals, short videos, stories).
- Track campaign performance and suggest improvements.
- Stay up to date on digital marketing and nonprofit communication trends.

Requirements

- Strong understanding of social media platforms and digital marketing basics.
 - Excellent written and verbal communication in English.
 - Creativity and ability to tailor content for different audiences.
 - Familiarity with analytics tools; experience with monday.com is a plus.
-

2. Partnerships & Content Intern

Role Overview

Support monday ERT's partnership efforts by researching new opportunities, managing outreach, and creating compelling content that highlights our collaborations and impact.

Key Responsibilities

- Research and map potential partners (NGOs, governments, tech companies).
- Assist with outreach and relationship management.
- Draft partnership materials, case studies, and stories showcasing impact.
- Collaborate with the team on content strategy and partner communications.

Requirements

- Interest in partnership-building and humanitarian tech.
- Strong research, writing, and organizational skills.
- Proactive, detail-oriented, and comfortable working independently.
- Experience with CRM tools or monday.com is a plus.

- Excellent written and verbal communication in English.
-

3. AI Specialist Intern

Role Overview

Join monday ERT in exploring how AI can enhance emergency response. You'll research, prototype, and apply AI-driven solutions to improve internal and external workflows, crisis data analysis, and partner support.

Key Responsibilities

- Research emerging AI tools and best practices relevant to emergency response.
- Support the development of prototypes and internal/external workflows using AI/automation.
- Analyze data and propose AI-driven insights to strengthen impact measurement.

Requirements

- Familiarity with AI tools (e.g., natural language processing, agent creation, data analysis, automation).
- Problem-solving mindset with interest in humanitarian tech.
- Strong analytical and technical skills
- Ability to work independently and bring creative solutions.



SUNRISE ISRAEL

A MULTI-CULTURAL HAVEN OF HAPPINESS FOR
JEWISH AND ARAB ISRAELI CHILDREN WITH CANCER

Sunrise Israel is an initiative of the Sunrise Association whose mission is to **bring back the joys of childhood to Israeli children with cancer and their siblings** through inclusive summer day camps, year-round programs and in hospital activities, all offered completely free of charge. Established, in 2010, Sunrise-Israel is the **only day camp in Israel specifically catering to Arab-Israeli and Jewish-Israeli children with cancer and their healthy siblings - together - where pain, fear and loneliness are replaced by the laughter, happiness and hope that every child deserves.**

Today there are three Sunrise-Israel Day Camps – in the South (Beersheva), the Center (Beit Yehoshua), and the North (Kiryat Tivon) open to Israeli children of **all denominations**, ages 3½ to 17. Together with three in-hospital Sunrise on Wheels programs, **Sunrise Israel serves some 1,000 children annually, from over 70 communities throughout Israel**, serving families through seven affiliated hospitals.

Website: www.sunriseisrael.org.il

Instagram: https://www.instagram.com/sunrise_israel/

Facebook: <https://www.facebook.com/Sunrise.Israel/>

YouTube: <https://www.youtube.com/user/israelsunrise>



Internship Details:

- The internship will be two days a week with flexible hours — it is up to the intern to decide what would be best for them
- The intern will work remotely and will be required to attend monthly in-person meetings.

Responsibilities:

- The intern will be involved in our social media activities
- Reach out to potential volunteers and new target audiences to increase awareness of our mission and activities.

Skills and Requirements: (Hebrew required)

- Background in Medicine, Psychology, Social Work, or Education
- Comfortable with social media
- Strong command of English (an advantage).
- Ability to work independently and take initiative.
- Open-minded, with strong communication skills and empathy for diverse cultures and perspectives.

Expectations:

- We expect reliability, punctuality, and integrity.
- We encourage interns, professionals, and volunteers to be proactive, innovative, creative, and self-motivated.

Preliminary Assignment:

Please provide a few paragraphs introducing yourself, including relevant background, previous experience, and an example of a past assignment. Please also share your motivation for international development. Submissions should be accompanied by a short CV, preferably before the interview stage.

Thank you!



PURPLE VEST MISSION ACCESS ISRAEL

Specialization with national and international significance, contribution to the community, and personal satisfaction.

An opportunity to take part as an intern in a groundbreaking national social flagship project, which deals with a critical issue and has a nationwide reach. The project aims to ensure tailored and accessible assistance to people with disabilities and the elderly in times of emergency. The project provides a response in routine, during an emergency event, and in the recovery phase thereafter.

The project is working to establish a national community volunteer network, develop tools and training, and create close collaborations with public, governmental, and international bodies.

An invitation to join an internship in which you will undergo special training and combine academic learning with practical contribution in a vital and significant field. Together with the student, we will build a personal work plan that includes familiarization with the activities of the association and the Purple Vest, a review of the challenges in the field, and the definition of tailored areas of practice.

You can choose to focus on one or more of the following areas:

1. Training program development - Assistance in developing and building content for dedicated training programs for volunteers and field personnel involved in emergency preparedness.
2. Building strategic models for collaborations with local authorities, external organizations, and government bodies, with the aim of expanding the deployment of the project.
3. Participation in the network of instructors and leaders. After dedicated training, you will be given the opportunity to become part of the project's network of instructors and convey important content to various audiences.
4. Research, writing, and needs analysis. Conducting research and in-depth analysis of the needs of vulnerable populations, people with disabilities, and the elderly in emergency preparedness. Writing reports and internal documents for the purpose of resource mobilization, collaborations, and international presentations.

Additional details

Flexible internship, 8 hours per week.

Hybrid internship, remotely, from the association's offices in Kfar Saba and the activity areas.

Required Skills

Social sensitivity and the ability of:

- Mental flexibility and creativity.
- Teamwork skills.
- Independent leadership ability.



Eye to Eye is an Israeli- based NGO working to raise awareness of autism and its treatment in Ethiopia. Along with local actors from Addis Ababa, we are building the foundations for greatly improved autism services in Ethiopia.

Objectives

- (1) Provide training to professionals and caregivers working with autism in Ethiopia
- (2) Strengthen research on autism in Ethiopia
- (3) Impact policy change and allocation of resources effecting ASD
- (4) Strengthen academic programs and professional associations working with autism
- (5) Increase awareness of autism among the general public of Ethiopia

Autism Spectrum Disorder (ASD) is a neurodevelopmental condition which is gravely under-researched in Ethiopia. With a population of 135 million, Ethiopia is estimated to have between 2.5 to 3 million individuals with ASD. This number doubles when including families who care for children with autism.

Recent studies demonstrate a need for training, intervention methods, and larger infrastructure to support autism treatment in Ethiopia's education and health systems.



Eye to Eye Internship Opportunity

Eye to Eye offers a unique internship experience that provides an inside look at building and developing an international aid organization at its early stages an opportunity to learn, grow, and contribute to meaningful work with the potential to impact millions. As a small and close-knit organization, we offer space for personal growth and significant involvement.

Internship Details

- Mostly remote, with flexible days and hours
- Occasional in-person meetings in Tel Aviv or Jerusalem

Responsibilities

- Manage and grow Eye to Eye's social media presence
- Create digital content to raise awareness and expand our online community
- Maintain communication with partners in Ethiopia and worldwide
- Support program development, including online trainings for professionals in Ethiopia
- Conduct research and analyze feedback from training programs

Required Skills

- Motivation to learn and self-develop
- Creativity and initiative
- Strong understanding of social media platforms
- Solid computer skills (Google Docs, Sheets, Forms, Canva, ChatGPT)
- Excellent written and verbal communication in English

Application Step:

Please share a short paragraph about yourself, including any relevant past experience (formal or informal), and explain why you are interested in interning with Eye to Eye.

Engineers Without Borders - Israel



Engineers Without Borders-Israel (EWB-IL) is an Israeli non-profit organization, established in 2008, dedicated to improving lives through human-centered engineering projects, particularly for vulnerable communities. EWB-IL's projects rely on the voluntary efforts of engineers, researchers, designers, doctors, experts in the fields of community, food security experts, social workers, experts in sustainable technologies and more.

Website - <https://www.ewb-il.org/>

LinkedIn - <https://il.linkedin.com/company/engineers-without-borders-israel>

Facebook - <https://www.facebook.com/EWB.IL>

Instagram - <https://www.instagram.com/ewb.israel>

Why Join EWB-IL?

Interning with Engineers Without Borders Israel offers the opportunity to gain hands-on experience within a respected nonprofit organization dedicated to sustainable development. As an intern, you will play a meaningful role in supporting impactful engineering projects that serve underserved communities. The internship provides a flexible and supportive working environment, allowing you to grow professionally while contributing to positive social change.

Internship Format:

- **Location:** Primarily remote
- **Schedule:** Flexible working hours
- **Commitment:** Part-time (to be agreed upon)
- **In-Person Meetings:** Occasionally in Tel Aviv

Position 1: Social Media and Newsletter Intern

Key Responsibilities:

- Manage and grow EWB-IL's social media presence (Instagram, Facebook, LinkedIn)
- Develop and schedule engaging content that highlights organizational activities and achievements
- Draft and distribute a quarterly newsletter to stakeholders and supporters.
- Coordinate with project teams to gather content and visual materials
- Assist in implementing communications strategies to increase public engagement

Requirements:

- Strong written communication skills in English & Hebrew
- Familiarity with social media platforms and content creation tools (e.g., Canva)
- Interest in international development, sustainability, or nonprofit communications
- Ability to work independently, meet deadlines, and adapt to shifting priorities
- Creative thinking

Position 2: Website Management Intern

Key Responsibilities:

- Assist in maintaining and updating the EWB-IL website
- Upload new content, including blog posts, images, and event announcements
- Support efforts to improve user experience, design consistency, and accessibility
- Implement minor layout or structural changes (as needed and according to skillset)
- Ensure all website content is up to date, accurate, and aligned with organizational messaging

Requirements:

- Familiarity with Wix
- Strong attention to detail and organizational skills
- Interest in digital communications and web content management
- Basic understanding of user experience and layout design is an advantage, but not required
- Creative thinking
- Ability to work independently

This internship can be tailored to include a combination of both roles - social media and website management - depending on the intern's interests, skills, and availability. The scope and responsibilities are flexible and can be adjusted accordingly.