

Authenticity, Authority, and Leadership in the Era of Internet, Social Media, and AI

Dates: October 10th, 2025(Friday) – October 13th, 2025(Monday)

Venue: Online (Zoom)

Organizers: Group Relations Taiwan, Chinese Association of Group Psychotherapy (based in Taiwan)

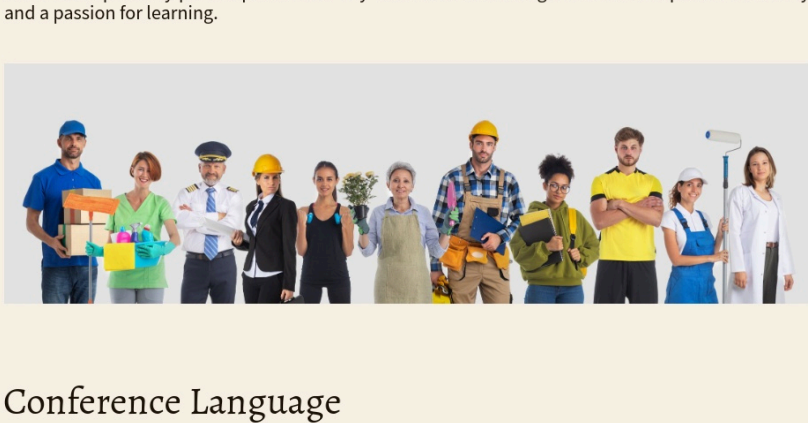
Co-Organizer: Tavistock Institute China

Supporting Organizations: OFEK, Group Relations Australia, Taiwan Psychoanalytic Association

Traditionally, group relations conferences have been conducted in physical spaces with in-person interactions because that is the setting where groups and organizations take place. As a conference designed to explore the impact of internet, social media, and AI, this conference is intentionally conducted online to align with its theme.

This is different in meaning from the online format adopted in recent years for group relations conferences due to the pandemic. During the pandemic, online learning and work were seen as necessary but often less-than-ideal alternatives. However, with the rapid advancement of information technology—especially social media and AI—our ways of connecting, exercising authority, and leading have been profoundly impacted.

The online environment, as a virtual yet “real” social space, opens up new possibilities for reimagining learning and being. While virtual interactions lack physical contact, they also generate new psychological boundaries and tensions.



Who is the Conference for?

This is an international conference, open to participants from around the globe. Participants come from diverse professional backgrounds. Some are current or aspiring managers and leaders. Some come from the corporate sector, others from the helping professions, as well as from education, government, religious institutions, private sector, and non-profit organizations. Typical participants include management consultants, group facilitators, corporate or organizational leaders, educators, medical professionals, and helping professionals with various training backgrounds. In addition to these typical participants, due to the particular theme of this conference, it is also especially relevant for researchers in the AI field and observers of social media trends.

In fact, each of us, as a member of groups and organizations, can benefit from the experiential learning the conference offers. The conference is a space where one can experiment with new forms of behavior, observe outcomes and reflect on utilizing them in everyday life. Joining the conference does not require any prior experience or any theoretical knowledge. All that is required is curiosity and a passion for learning.



Conference Language

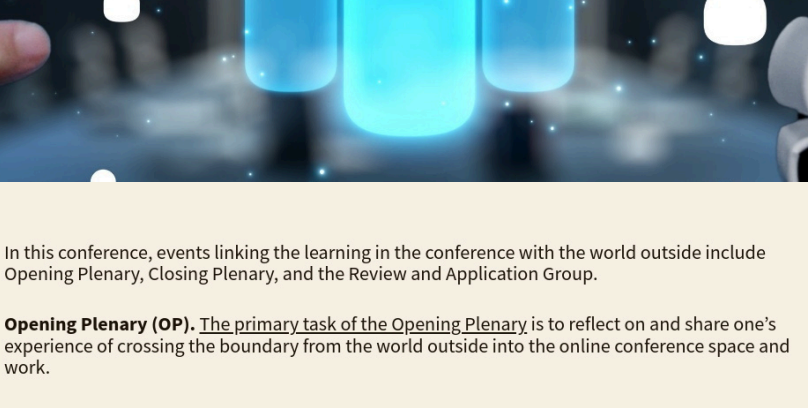
Language is an aspect of a system and a source of learning in a Group Relations Conference. In addition to verbal language, we also pay attention to other methods of communication, including non-verbal and unconscious languages. In this conference, both Mandarin and English will serve as the official languages. Participants from around the world are welcome to engage in the conference using their preferred language, and interpretation between languages will be supported by AI.

Concepts and Methods

The primary task of this Conference is to explore and learn through conference experiences, about the individual, group, and organizational dynamics of authenticity, authority, and leadership in the era of internet, social media, and AI.

Our exploration and learning take place in this country's polarizing society and of our tumultuous times.

Our Conference, our temporary organization, is also like other organizations in that it is composed of people who meet and work in various groupings, hold different roles and accomplish a variety of tasks. It is designed so that the processes that take place within it can be continuously scrutinized. Our understanding is based on the assumption that members, through the examination and interpretation of their experiences within the conference, will widen and deepen their understanding of their own organizations and the roles they take up within them.



The Structure and Design of the Conference

The structure of the conference is derived from its primary task and is designed to facilitate learning. The design includes various group experiences which provide opportunities for experiential learning about the themes of the conference. Some of the events focus on learning in the here and now, others are designed to enable reflection on the learning process and to link this process with the outside world.

In this conference, here and now events include Small Study Group, Large Study Group, Organizational Event, and AI Application and Social Media Interval. All activities take place in an online environment, which in itself has an impact—including the influence of AI and social media.

Small Study Group (SSG). The SSG consists of 7-12 members working with one consultant. The SSG provides opportunities to investigate inter-personal relations and reactions as they occur and develop in the face-to-face encounter of a small group. The primary task of the SSG is to explore the emerging dynamics of the online small group in the here-and-now as they relate to the theme of the conference.

Large Study Group (LSG). The LSG has the characteristics of a crowd. It provides the opportunity to study the emotional, mental and physical experience of being in a crowd. All members of the conference work with three or four consultants. The primary task of the LSG is to explore the emerging dynamics of the online large group in the here-and-now as they relate to the theme of the conference.

Organizational Event (OE). The Organizational Event is a temporary organization within the conference (which is a temporary organization in itself). All conference participants, members and staff, take part in it.

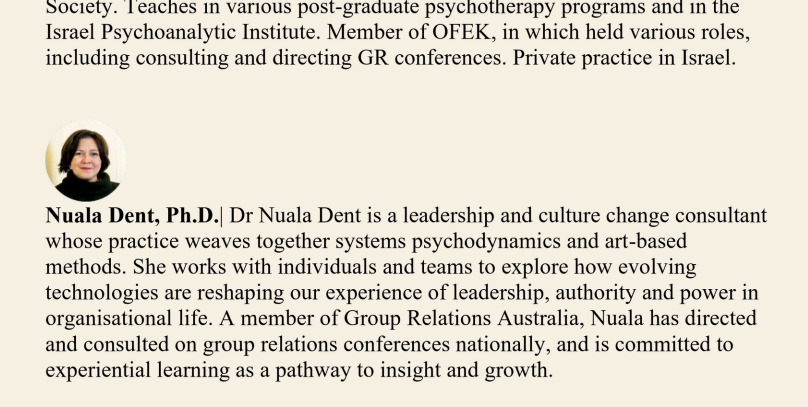
The OE provides opportunities for groups and their members to interact and experience roles of authority, leadership and delegation. The event offers possibilities to explore processes and interactions among groups in the system, including the sub-system of the management group. It also enables the exploration of the nature of the organizational culture that develops and its meaning, the way the organization uses its resources, the way authority and leadership influence political organizational processes, and the manifestations of boundaries in online spaces.

The primary task of the OE is to explore, in the here-and-now, the taking up of authority and leadership, the formation of groups, and the relationships and relatedness that emerge and develop within and between the groups that form in the temporary organization during this event, as they relate to the theme of the conference.

AI Application and Social Media Interval (AASMI). The primary task of the AI Application and Social Media Interval is to provide all conference participants with the opportunity to apply AI technology, to interact with each other on social media, and to reflect on these experiences from both personal and systemic perspectives as they relate to the theme of the conference.

There are a total of four AASMI sessions throughout the conference. During the AASMI Opening Plenary, conference members are introduced to the designated social media platform and receive support from the Technology and Administrative Team in joining and using the platform. They also receive assistance in using AI applications (some information about these applications is provided prior to the conference).

From the AASMI Opening Plenary until the end of the conference, in addition to the four AASMI sessions, members are free to decide whether, when, and how they wish to use AI applications and social media, keeping in mind the conference's confidentiality guidelines. The AASMI Closing Plenary offers all participants an opportunity to review, reflect on, and share their conference experiences and learnings with AI applications and social media from both personal and systemic perspectives as they relate to the theme of the conference.



In this conference, events linking the learning in the conference with the world outside include Opening Plenary, Closing Plenary, and the Review and Application Group.

Opening Plenary (OP). The primary task of the Opening Plenary is to reflect on and share one's experience of crossing the boundary from the world outside into the online conference space and work.

Closing Plenary (CP). The primary task of the Closing Plenary is to review, reflect on and share one's individual learning from the conference and to share one's experience of crossing the boundary from the online conference space and work into the world outside.

The Review and Application Group (RAG). The Review and Application Groups enable participants to review their work and experiences at the conference. They can then relate, compare and apply these experiences to experiences in the world outside the conference.

The primary task of the RAG is to review one's learning in the online conference, and to apply the learning to everyday context or systems.

2025 Taiwan International E-GRC Authenticity, Authority, and Leadership in the Era of Internet, Social Media, and AI Taipei time(UTC +8)					
	Friday Oct. 10 th	Note the time changes	Saturday Oct. 11 th	Sunday Oct. 12 th	Monday Oct. 13 th
12:00 – 12:45	Opening Plenary	12:00 – 13:10	Large Study Group(LSG)	Organizational Event (OE)	Large Study Group(LSG)
12:45 – 13:00	Break	13:10 – 13:30	Break	Break	Break
13:00 – 14:10	Small Study Group (SSG)	13:30 – 14:40	Small Study Group (SSG)	Organizational Event (OE) Closing Plenary	Small Study Group (SSG)
14:10 – 14:30	Break	14:40 – 15:00	Break	Break	Break
14:30 – 15:40	Large Study Group(LSG)	15:00 – 15:40	AI Application & Social Media Interval	AI Application & Social Media Interval	AI Application & Social Media Interval - Closing Plenary
15:40 – 16:00	Break	15:40 – 16:00	Break	Break	15:00 –16:10
16:00 – 17:10	Small Study Group (SSG)	16:00 – 17:10	Organizational Event (OE) Opening Plenary	Large Study Group(LSG)	16:10-16:20
17:10 – 17:30	Break	17:10 – 17:30	Break	Break	Review and Application (RAG) 16:20 –17:30
17:30 – 18:40	AI Application & Social Media Interval - Opening Plenary	17:30 – 18:40	Organizational Event (OE)	Small Study Group (SSG)	Break 17:30 –17:40
18:40 – 19:40	Long Break	18:40 – 19:40	Long Break	Long Break	Post-Conf. Social 18:40 –19:10
19:40 – 20:50	Review and Application (RAG)	19:40 – 20:50	Organizational Event (OE)	Review and Application (RAG)	
		20:50 – 21:00	Break		
		21:00 – 22:10	Review and Application (RAG)		

Conference Staff

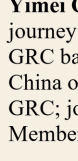
Directorate

Director



Ming-Hui Hsu, Ph.D. Director of Dayin Counseling Services in Taipei; Ph.D. in Counseling Psychology from New York University; Consultant in GRCs in New York, London, Tel Aviv, Beijing, and Hong Kong; Associate director of the Changsha GRC and a China e-GRC; Associate director of three consultant trainings in China; Director of previous three Taiwan GRCs (including one e-GRC); Editor of *Introduction to Theories of Group Relations*; Founder and Chairperson of Group Relations Taiwan; Member of AKRI.

Associate Director



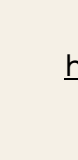
Daphna Bahat | Clinical Psychologist, Supervisor, Consultant to organisations | Teaches psychotherapy and the Psychoanalytic-Systemic Approach for groups and organisations in various institutions | Leads workshops for women, using Oriental Dance through a model she developed | Co-founder TouchOFEK the continuing education branch of OFEK | Past Chairwoman, OFEK, Israel.

Associate Director of Technology and Administration



Ray Wu, MSc. Master of Educational Psychology and counseling, National Tsing-Hua University, Taiwan; Counseling Psychologist; Consultant at the 2023 Taiwan GRC; Assistant Director of Administration in 2018 and 2021 Taiwan GRCs; Completed small study group consultant training with Group Relations International in 2021; Adjunct lecturer for group dynamics courses at National Tsing-Hua University, Taiwan; Member, Chinese Association of Group Psychotherapy.

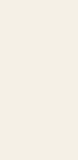
Consultants



Daphna Bahat (as above)



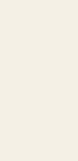
Moshe Bergstein, PhD | Training psychoanalyst at the Israel Psychoanalytic Society. Teaches in various post-graduate psychotherapy programs and in the Israel Psychoanalytic Institute. Member of OFEK, in which held various roles, including consulting and directing GR conferences. Private practice in Israel.



Nuala Dent, Ph.D. Dr Nuala Dent is a leadership and culture change consultant whose practice weaves together systems psychodynamics and art-based methods. She works with individuals and teams to explore how evolving technologies are reshaping our experience of leadership, authority and power in organisational life. A member of Group Relations Australia, Nuala has directed and consulted on group relations conferences nationally, and is committed to experiential learning as a pathway to insight and growth.



Winnie Fei, Ph.D. Academic leader and CEO of Tavistock Institute China. PhD in psychology of religion, Peking University. Tavistock Institute UK Consultancy and Change Practitioner. Singapore group psychotherapist. Existential-integrated interpersonal interacted group therapist, supervisor. Group Supervisor and Therapist certified by Irvin Yalom Institute, USA. Committed to apply Tavistock system dynamics and methods to Chinese organizations, field of health and education, etc.



Xisai He (Sarah He). Tavistock Institute China's (TIC) Administrative and Project Director, Executive Council Advisor, Group Advisor, Corporate Change Consultant, Organizational Culture Consultant, Human Resources Manager. Certified Group Dynamician, Organizational System and Change Consultant, and Group Relations Conference Consultant with Tavistock Institute and TIC. Certified group therapist by Irvine Yalom College in the United States. Associate Director of Administration and Consultant at the TIC GRCs in 2022 and 2025. China Mobile employee for 15 years and have nearly 10 years of experience in human resource management.



Ming-Hui Hsu, Ph.D. (as above)

Yin-Jen Lu (Ian Lu), MEd. Counseling psychologist. Member of 2016 Hong Kong Group Relations Conference and OFEK 30 International Group Relations Conference. Small study group consultant trainee at the OFEK 31 International Group Relations Conference Advance Training Group. Large study group trainee of Group Relations Consultant Training in China. Assistant Director of Administration of the Inaugural Taiwan Group Relations Conference in 2018. Small study group consultant of online Taiwan Group Relations Conference in 2021 and 2023. Chinese Association of Group Psychotherapy Group Relations workshop consultant. China long-term online Large study group consultant in 2023 and 2024.

Petros Oratis, PD | Petros is an organizational consultant and co-founder of The Lateral Space, a consulting practice based in Amsterdam, focused on executive and organizational collaboration. He is tutor, doctoral supervisor and examiner on the course “Advanced practice and Research Consultation & the Organisation” (D10D) at the Tavistock & Portman NHS Trust and visiting faculty of the systems-psychodynamic executive postgraduate course: “Inside Dynamics in Organizations” at the University of Utrecht. Through his doctoral research at the Tavistock Clinic: “On the Lateral Axis: A systems-psychodynamic study of the lateral relations of collaboration amongst senior leaders in corporate organizations”. Petros developed a passion for lateral dynamics and how authority and power, take new forms inside and outside formal hierarchies. Since 2013 Petros has held numerous member and staff roles at online and residential Group Relations Conferences.

Yu-An Wang, MA. Born and raised in Taiwan and currently living in Los Angeles. Private practice psychotherapist, Somatic Experiencing Practitioner, non-profit long-term care case management consultant. Graduated from Master of Counseling at Northwestern University. Has participated in Group Relations Conferences in a variety of roles throughout the USA, China, Taiwan, and Israel since 2014. Ex-board member of AKRI, member of AKRI, New York Center, GREX, and co-creator of GRI.

Ray Wu, MSc. (as above)

Consultant in Training

Wei-Ting Hsu, MSc. Counseling psychologist in FarHugs Clinic, Taipei, Taiwan, providing in-person and Telehealth services. Started participating in GRC in 2018 and has been a cultural interpreter for four conferences across China and Taiwan, ADA for one Taiwan GRC, a consultant trainee and member of the 2024 San Diego on-site GRC and a member of the 2023 Israeli online conference. Member of Group Relations Taiwan, devoted to promoting GR in Taiwan and the identity of Taiwan in the international community.

Yimei Chen, MA. Leadership development coach and facilitator; started her journey with GRC in 2018, in the first Taiwan GRC as a member; Enrolled in a GRC basic program held by Tavistock Institute China and some other GRCs in China on year 2019 onward; took the role as an interpreter in the 2021 Taiwan GRC; joined an OFEK GRC as a small group consultant trainee in 2023; Member of Group Relations Taiwan.

Conference Administrators

Ting-Tzu Lin (Alicia Lin), MEd. Counseling psychologist; has participated in several GRCs as a member since 2021; completed Level II training for group therapist with the Chinese Association of Group Psychotherapy; graduated from the Department of Educational Psychology and Counseling at National Tsing Hua University, Taiwan, with some training in psychoanalysis, psychodynamic and group dynamics; Currently provides counseling services at psychiatric clinics, counseling centers, and social welfare organizations.

Nancy Xu. Director of Market Operations at Tavistock Institute China (TIC); Participated in the 2022 TIC online GRCs for the first time; attended the 2024 TIC Group Dynamics Facilitator Training and Certification program. Was the Operations Officer of the Family Relationship Conference Series organized by TIC.

Yu-Ting Huang. Secretary of Chinese Association of Group Psychotherapy (pre-conference only).

Click here to register : <https://forms.gle/uxGxfHwh5VsMpZULA>

If you have further question about the conference, please contact us at : taiwangrc2025@gmail.com

Find out more about us here : <https://www.grouprelationstaiwan.com/grctaiwanactivity>